

UG- LSW- Semester I

Industrial Relations

Paper	: MDC- 1	Full Marks	: 100
Title of the Paper	: Industrial Relations		
		ESE	:70
Credit 3:		CIA	: 30

Course Objectives

The course will enable students to understand the socio-political and economic aspects of issues pertaining to employee-employer relationship. The course attempts to facilitate students in understanding the ground realities of industrial disputes and mechanism to resolve the same.

Course Learning Outcomes

1. Understand the concept and nature of industrial relations
2. Understand the nature and causes of industrial disputes
3. To get acquainted with the dispute resolution mechanism in industrial arena.
4. The students will get to know about the labour force participation in the management of industries through industrial relations and economic growth.

MDC 1- Industrial Relations		
Unit	Topics to be covered	No. of Lectures
1	Meaning, Definition and Scope of Industrial Relations; Stakeholders of Industrial Relations; Aspects of Industrial Relations; Elements of cooperation and conflict; Approaches to Industrial Relations	10
2	Meaning, Causes and Consequences of Industrial Disputes; Methods of Settling Industrial Disputes; Model Grievance Handling Procedure; Collective Bargaining as Settlement Mechanism.	10
3	Forms of labour participation; Label of Participation; Labour Management Corporation in India; Causes of the failure of labour participation in management; Best Practices in labour management. Industrial Action and Discipline.	10
Total		30

Books Recommended

1. P. R. N. Sinha, Industrial Relations and Labour Legislations
2. Ratna Sen, Industrial Relations in India
3. C. B. Mamoria, Industrial Relations Sahitya Bhawan Publications, Agra
4. Kameshwar Pandit, International Industrial Relations, Himalyan Publishing House, New Delhi.
5. टी. एन. भगोलीवाल, श्रम और आधुनिक संबंध, साहित्य भवन, आगरा
6. डॉ. चतुर्भुज मामोरिया, मोहनलाल दशोरा औद्योगिक सम्बन्ध
7. सी. एम. चौधरी, औद्योगिक सम्बन्ध

P. C. Mishra
07/12/2024
Prof. Prabhash Chandra Mishra
Dean Faculty of Social Science
L.N. Mithila University, Darbhanga

06/12/24

06/12/2024

06/12/24

06/12/2024

Head of the Dept. of Economics
L. N. Mithila University
Kameshwar Nagar, Darbhanga

UG- LSW- Semester II

Labour Economics

Paper	:	MDC- 2	Full Marks	: 100
Title of the Paper	:	Labour Economics	ESE	: 70
Credit 3:			CIA	: 30

Course Objectives

In general, labour economics is the study of economics in terms of various labour issues. The students will get knowledge of contribution of labour in the contribution of economic institutions in the economy. The students will be exposed to the concepts of labour market, and its nature. It will also bring out the comparison to commodity market. The course will provide the basic knowledge of labour productivity and problems of unemployment.

Course Learning Outcomes:

1. After completing this course the students may be able to get conceptual knowledge of labour economics.
2. The course will enable students to understand the roles of labour in different institutions in the country.
3. Students will be able to find out the solutions to increase productivity and employment locally and globally.

MDC 2- Labour Economics		
Unit	Topics to be covered	No. of Lectures
1	Meaning, Definition, Nature and Scope of Labour Economics; Labour Force and Determining Factor of Labour Force Participation; Demand and Supply of Labour in Factor Market; Difference between Factor Market and Goods Market.	10
2	Theory of Labour Productivity: Meaning, Definition and its Determinants; Causes of Low Labour Productivity in India; Measures to Increase Labour Productivity	10
3	Unemployment: Meaning, Nature and Causes; Types of Unemployment; Meaning and Nature of Migration, Causes of migration; Government Initiatives to Control Migration and Government Initiatives to Give Employment; Case Studies of Reverse-Migration in India during Covid-19.	10
Total		30

Books Recommended

1. Ronald G. Ehrenberg, Modern Labor Economics: Theory and Public Policy
2. S. Chakraborty, Labour Economics, Himalaya Publishing House

Prof. Prabhakar Chandra Mishra
Dean Faculty of Social Sciences
L.N. Mithila University, Darbhanga

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3. टी.एन. भगोलीवाल, श्रम और अध्येगिक संबंध, साहित्य भवन, आगरा

UG- LSW- Semester III

Principles of Management

Paper	:	MDC- 3	Full Marks	: 100
Title of the Paper	:	Principles of Management	ESE	: 70
Credit 3:			CIA	: 30

Course Objectives:

- To help the students in sensing new opportunities, threats and challenges for business world.
- To equip potential entrepreneurs and business aspirants with modern fundamental principles and practices of management for gaining organizational goal.

Course Outcomes:

- On the successful completion of the course the students will have the basic knowledge and understating of the subject.

The students will be able to explore academic, research and employability in new era.

MDC 3- Principles of Management		
Unit	Topics to be covered	No. of Lectures
1	Meaning and Definition of Management:- Concept, Nature and Scope; Functions of Managers:- Skills and Roles of Managers Managerial Functions	10
2	Concept, nature and purpose of planning and organizing; Types of Plan and Steps in Planning, Principles of Organizing.	10
3	Concept, Importance and Characteristics of Directing; Principles and Techniques; Types Control Techniques, Special Control Technique- PERT (Programme Evaluation and Review Technique)	10
Total		30

Books Recommended

1. P. C. Tripathy and Reddy, Principles of Management TMH
2. L. M. Prasad, Principles of Management, S. Chand 7 Sons, Publication, New Delhi
3. Harold Koontz & O'Donnel, Essential of Management
4. डॉ. एम. सी. सक्सेना, प्रबंध के सिद्धान्त, साहित्य भवन प्रकाशन
5. योगेन्द्र वर्मा, व्यवसाय मंगल एवं प्रबंधन, एम. चांद एंड संस

3. टी.एन. भगोलीवाल, श्रम और अध्येगिक संबंध, साहित्य भवन, आगरा

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